



Administrative Policy #2016-01

Breastfeeding Policy

Purpose:

The purpose of the policy is to support breastfeeding mothers to breastfeed within Town owned facilities and to provide the conditions, time, space and support necessary to facilitate breastfeeding by both the public and employees.

Policy Statement:

The Town of Digby supports breastfeeding mothers and the right to breastfeed undisturbed in public places.

Definitions:

Breastfeeding: Includes pumping or expressing milk, as well as nursing directly from the breast.

Employees: refers to any individual hired by the Town of Digby

Town Facilities: refers to any facility owned by the Town of Digby

Policy:

Town of Digby Employees:

- The Town of Digby promotes and supports breastfeeding and the expression of breastmilk by employees who are breastfeeding when they return to work.
- Staff of the Town of Digby shall work with breastfeeding employees to determine mutually agreeable hours of work, assignments and breaks, which support breastfeeding practices and are compatible with other policies, where possible.

CLASSIFICATION: General Government – Administration

General Public:

- The Town of Digby promotes and supports breastfeeding and the expression of breastmilk by the public who are breastfeeding when they are visitors to Municipal facilities.
- Staff of the Town of Digby upon request shall provide assistance to visitors who wish to breastfeed their baby by providing a location comfortable to both baby and mother, where space is available.
- Pursuant to the Human rights act, staff will not ask a mother to leave the premises, cover up or suggest using a restroom to breastfeed an infant.

The Town shall:

- Provide a copy of this policy to all Town of Digby employees, and
- Place signs in all Town owned buildings indicating that we are a breastfeeding friendly facility.

Other:

This policy will be reviewed from time to time and can be changed because of experience or new knowledge but shall be reviewed no later than five (5) year from the date of adoption.

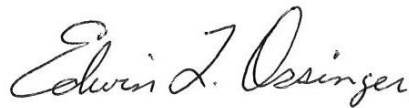
Clerk's Annotation For Official Policy Book

Date of Notice: **December 21, 2015**

Date of adoption: **January 4, 2016**

Policy effective date: **January 1, 2016**

I certify that this **Breastfeeding Policy # 2016-01** was adopted by Council as indicated above.



January 4, 2016

Clerk

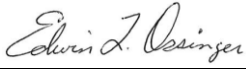
Date

Clerk's Annotation for Official Policy Book

Reviewed

Date of review: February 13, 2023

I certify that this Breastfeeding Policy was reviewed by the Senior Management Team as indicated above.


Edwin J. Osinger

February 14, 2023

Clerk

Date